

## Pay fixation on promotion

**Rule 42A(1):** Where a Government employee promoted/appointed to another post carrying duties and responsibilities of greater importance, his initial pay in the higher scale shall be fixed at the stage next above the fictionally arrived at by increasing his pay of the lower post by one increment

**Rule 42:** Where the employee exercises option to come under the higher scale after drawing the next increment, his pay on promotion may be fixed initially in the stage next above his pay in the old post under Rule 42(1) (i) which may then be refixed on the date of accrual of the next increment in the lower post under Rule 42A (1), pay on substantive appointment in a reduced scale is regulated by Rule 43 read with Rule 42.

**For Group A employees** pay on promotion or appointment to a higher scale was fixed till 31.12.85 at the stage next above the pay drawn in the lower scale under Rule 42(A) (2), the date of increment remaining the same. This provision had since been modified in terms of Memo No.12504 F dt.12.12.95 under which pay in such cases shall be fixed in the same manner as said drawn in Rule 42(A)(1) as applicable to employees holding non-Group a posts. This order takes effect from 1<sup>st</sup> January, 1986 notionally and no arrear adjustment prior to 1<sup>st</sup> December shall be admissible.