

**Government of West Bengal  
School Education Department  
Elementary Education Branch  
Bikash Bhawan, Salt Lake, Kolkata-700091**

No- 305-SED-13037/117/2025-ELEMN SEC

Date: 05.08.2025

From : Additional Secretary to the  
Government of West Bengal.

To : The Special Director,  
Pension, Provident Fund & Group Insurance,  
Directorate of Pension, Provident Fund & Group Insurance,  
Finance Department, Government of West Bengal,  
Purta Bhavan (2<sup>nd</sup> Floor), Salt Lake, Kolkata -700091.

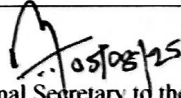
**Sub: Clarification regarding the date of exercising option as per ROPA-2019 for Primary Schools Teachers**

**Ref: Memo No. 314/L/MISC-LAW/2022 dated 25.06.2025**

Sir,

With reference to the above I am directed to provide the following clarification on the points raised for information and guidance of all concerned:

Sl. No.	Points raised	Clarification
1.	<p>In terms of 2<sup>nd</sup> proviso to para 5 of Memorandum No. 437-SE(P&amp;B)/SL/55-408/19 dated 13/12/2019, Teaching and Non-Teaching staff of recognised aided Government Sponsored or aided Schools upto class XII standard and others as stated in para 2 (b), 2(c) and 2(d) of the said Memorandum are eligible to exercise option to come under the said Memorandum from the date of promotion or upgradation that took place between 1st day of January, 2016 and 25th September, 2019 and it is observed that a few employees got more than one promotion or upgradation during that period.</p> <p>A question has been raised whether primary school teachers are eligible to exercise option to come under the revised pay structure from the date of 2nd or subsequent promotion or upgradation.</p>	<p>As the 2nd proviso to para 5 of the said Memorandum does not categorically indicate the same, the primary school teachers are eligible to exercise option for the revised pay structure from the date of any promotion or upgradation whether functional/ non-functional that took place during that period.</p>

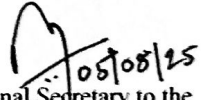
  
Additional Secretary to the  
Government of West Bengal

No.-305/1(6)-SED-13037/117/2025-ELEMN SEC

Date:05.08.2025

Copy forwarded for information to the:

1. Commissioner of School Education, West Bengal, Bikash Bhavan, Salt Lake, Kolkata -700091
2. Chairperson, District Primary School Council/Primary School Council (All)
3. OSD to the HMIC, School Education Department, Bikash Bhavan, Salt Lake, Kolkata – 700091
4. District Inspector of Schools (PE) (All)
5. Sr. P.S. to the Principal Secretary, School Education Department, Bikash Bhavan, Salt Lake, Kolkata – 700091
6. Office copy

  
Additional Secretary to the  
Government of West Bengal